



Enrichment Recommended Resources

AZA and USDA Documents

AZA Accreditation Standards: www.aza.org/assets/2332/aza-accreditation-standards.pdf

AZA Application: www.aza.org/assets/2332/accreditation_questionnaire_application.doc

AZA Inspectors' Handbook: https://assets.speakcdn.com/assets/2332/inspectors_handbook.pdf

AZA Sample Documents: www.aza.org/accred-resource-center

AZA Animal Care Manuals: www.aza.org/animal-care-manuals/

USDA APHIS Blue Book (Animal Welfare Regulations, including primate enrichment):

https://www.aphis.usda.gov/animal_welfare/downloads/bluebook-ac-awa.pdf

USDA Environmental Enrichment: <https://www.nal.usda.gov/legacy/awic/environmental-enrichment>

USDA Animal Plant and Health Inspection Service (1999). Final Report on Environment Enhancement To Promote The Psychological Well-Being Of Nonhuman Primates. <https://www.nal.usda.gov/legacy/awic/environmental-enrichment-nonhuman-primates-resource-guide>

Articles and Publications

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Kulpa-Eddy, J.A., Taylor, S., Adams, K.M. (2005). USDA Perspective on Environmental Enrichment for Animals. *Institute for Laboratory Animal Research Journal*, 46(2), 83-94.

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Tudge, C. (1991). A wild time at the zoo. *New Scientist*, January 5: 26-30.

Professional Organization Publications: AZA Connect, AAZK Animal Keeper's Forum, Shape of Enrichment

Journals: Zoo Biology, Animals, Animal Behavior, Journal of Zoo and Aquarium Research

Books

Breland, K, Breland, M. (2018). **Animal Behavior**. Houston, TX: Storymakers, Inc.

Dugatkin, L.A. (2013). **Principles of Animal Behavior**, 3rd ed. W.W. Norton & Company.

Estes, R. (1991). **The Behavior Guide to African Mammals**, University of California Press.

Harre, R., and Lamb R. (eds). (1986) **Dictionary of Ethology and Animal Learning**, The MIT Press.

Hediger, H. (1950). **Wild Animals in Captivity**. London, Butterworths.

Hediger, H. (1969). **Man and Animal in the Zoo**. London, Routledge and Kegan Paul.

Hosey, G., Melfi, V., and Pankhurst, S. (2009). **Zoo Animals: Behaviour, Management and Welfare**. Oxford, Oxford University Press.

Irwin, M., Stoner, J., Cobaugh, A. (2013) **Zookeeping: An Introduction to the Science and Technology** Chicago, IL: University of Chicago Press.

Markowitz, H. (1982). **Behavioral Enrichment in the Zoo**. New York, NY: Van Nostrand Reinhold.

Markowitz, H. (2011). **Enriching Animal Lives**. Pacifica, CA: Mauka Press.

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Leadership

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Covey, S. R. (2004). **The 7 Habits of Highly Effective People**. New York, Simon and Schuster.

Covey, S. R. (2008). **Speed of Trust: The One Thing That Changes Everything**. New York, Simon and Schuster.

Heath, C. and Heath, D. (2007). **Made to Stick: Why Some Ideas Survive and Others Die**. New York, Random House.

Heath, C. and Heath, D. (2010). **Switch: How to Change Things When Change is Hard**. New York, Crown Business.

Gladwell, M. (2000) **The Tipping Point: How Little Things Can Make a Big Difference**. USA, Little Brown and Company.

Goleman, D. (2006) **Emotional Intelligence: Why It Can Matter More than IQ**. USA, Bantam.

Janssen, D. (2019). **Upside Down Leadership**. San Diego, CA, Beckon Books.

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Sinek, S. (2011). **Start with Why**. Portfolio.

Snair, S. (2003). **Stop the Meeting I Want to Get Off: How to Eliminate Endless Meetings While Improving Your Team's Communication, Productivity, and Effectiveness**. USA, McGraw Hill.

Useem, M. (2003). **The Go Point: When It's Time to Decide—Knowing What to Do and When to Do It**. New York, Three Rivers Press.

Websites & Videos

The American Association of Zoo Keepers Behavioral Husbandry Committee:

<http://aazk.org/committee/behavioral-husbandry/> (Member Only)

AAZK Enrichment Notebook 2018 – 4th edition <https://aazk.org/product/aazk-enrichment-notebook-2018-4th-edition/>

AAZK Suggested Enrichment Guidelines:

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Bat-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Bird-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Carnivore-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Bear-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Fishes-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Primate-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Reptile-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Ungulate-Enrichment.pdf>

<https://www.aazk.org/wp-content/uploads/Suggested-Guidelines-for-Captive-Elephant-Enrichment.pdf>

AZA Behavior Scientific Advisory Group: <https://www.aza.org/behavior-scientific-advisory-group>

AZA Network Pages: Animal Behavior, Animal Welfare, Behavioral Husbandry Managers, Enrichment Discussion Group
Disney's Animal Kingdom enrichment site: <http://www.animalenrichment.org/>

Hose to Habitat site: <https://www.hose2habitat.org/>

Laboratory Primate Newsletter: Articles On Environmental Enrichment And Psychological Well-Being
<http://www.brown.edu/Research/Primate/enrich.html>

San Diego Zoo Wildlife Alliance Enriched Experiences: <https://www.youtube.com/watch?v=uHj7-GeGvN4> and <https://www.youtube.com/watch?v=goYQSXIfu3k>

Susan Friedman's Behavior Works site: <http://www.behaviorworks.org/>

The Honolulu Zoo: <https://www.honolulu zoo.org/animal-enrichment/>

The Shape of Enrichment: www.enrichment.org

Staff Training

Animal Professionals (Online video conference proceedings ABMA and ICEE)

<http://animalprofessional.com/>

Collabornation (with ABMA, AAZK membership) <https://collabornation.net/>

Games People Play (Training games and enrichment activities) https://naturalencounters.com/wp-content/uploads/2020/04/The_Games_People_Play-Angi_Millwood.pdf

San Diego Zoo Wildlife Alliance Academy <https://sdzwaacademy.org/courses-academy.html>

Susan Friedman's LLA Course & How Research works course: https://www.behaviorworks.org/html/lla_info_links.html